



Guiding Principles

- Bi-culturalism and relationships with Māori
- Recognising diversities, including multi-culturalism
- The social mission of the Church

Strategic Challenges

- Address declining Vigil/Sunday Mass counts – 648 in 2017, 680 in 2018, 664 in 2019, 550 in 2020 (figures include St Bernard's), 286 in 2021
- Encourage greater participation and grow the pool of volunteers (currently only 8-10% of parishioners do the 'work')
- Financial sustainability



THEOLOGICAL

We grow in the knowledge of Triune God and share in a deeper understanding of faith, hope and love, continually responding in the call to holistic understanding of our church's doctrine and tradition.

- **Liturgy**
- **Lay Formation**
 - Gift of discernment workshops
 - Arrupe Leadership Programme
 - Te Kupenga – Catholic Theological College
 - Growth of lay-led service
- Sacramental Programme
- Rite of Christian Initiation of Adults (RCIA) programme
- Catechesis

SPIRITUAL

We strive to fall intimately closer to God, the source of our life. Deeply in love with God, we inspire our community to love and follow the steps of Jesus.

- **Liturgy**
 - Online liturgy, e.g., during pandemic
- **Faith Formation**
- Devotional Practices
 - Prayer Groups
 - Grieving Group
 - Legion of Mary
- Grow 30-40 age group
- Build/support men's group, e.g., Joshua Wellington

BIBLICAL

We develop deeper awareness of the aspects of our faith in the scriptures, both the Old and New Testament, handed down by forebears in faith. We grow in the knowledge of God who is love.

- **Liturgy**
- Bible Studies
 - Trial SVD Lower Hutt Bible Study
- Biblical Seminars/Events
 - Host debate and practice for O'Shea Shield competition, e.g., scripture reading

PASTORAL

We respond to our baptismal vocation and strive to live the faith fired by the gift of the Holy Spirit to live as one community of disciples with preferential options of justice, peace and work for the poor.

- **Liturgy**
- **Building Community**
 - Regular whole-of-parish Mass and gatherings
- **Social Mission**
 - Care for the elderly and sick
 - Support for refugee families and parishioners in need
 - Social Justice Group/workshops
- **Youth**
 - Youth-led Mass and youth retreats
- Sacramental and RCIA programmes

MORALITY AND ETHICS

We are sensitive to the signs of the times. We engage in a respectful manner in local and global societal issues regarding faith and morals, and in scientific and cultural norms, living the life and values of Jesus. We are in the world but not of the world.

- **Liturgy**
- **Faith Formation**
- Pro-Life Movement
- LGBTQ+ Ministry awareness

STEWARDSHIP | We are responsible guardians, continually caring for the gifts of God.

Diversity and Inclusion

- Enhance bicultural relationships building on Te Tiriti
- Promote Te Reo in Mass
- Promote multicultural Mass
- Celebrate culturally significant practices
- Integrate St Bernard's community

Ministries

- Actively recruit volunteers
- Proper onboarding, more development support and recognition
- Combined liturgy committee
- Providing a safe environment for children and vulnerable adults

Collective Leadership

- Diverse Parish Pastoral Council (PPC)
- Regular hui with different ministries and wider community
- Monitor and review parish plan
- Communication, e.g. Newsletter, website, social media

Partnerships

- Three schools, including Boards
- Archdiocese
- Founding religious orders, e.g., Sisters of Compassion, St Peter Claver
- Other religious organisations and communities (ecumenical)

Financial and Asset Management

- Resourcing, e.g., fundraising activities
- Planning, e.g., investing in critical assets, maintenance/upgrade of facilities including disability access
- Accounting
- Using St Bernard's legacy wisely

Parish Pastoral Plan 2022/23



Catholic Parish of Wellington South
In the spirit of Suzanne Aubert

Goal/action	Success measure
THEOLOGICAL: We grow in the knowledge of Triune God and share in deeper understanding of faith, hope and love, continually responding in the call to holistic understanding of our church's doctrine and tradition.	
<ul style="list-style-type: none"> • Liturgy • Lay Formation <ul style="list-style-type: none"> - Build opportunities Lay Formation <ul style="list-style-type: none"> o Gift of discernment workshops o Arrupe Leadership Programme o Te Kupenga – Catholic Theological College o Growth of lay-led services • Sacramental Programme • Rite of Christian Initiation of Adults (RCIA) programme • Catechesis 	<p>The number of Sacramental Programmes will be at least once a year</p>
BIBLICAL: We develop deeper awareness of the aspects of our faith in the scriptures, both the Old and New Testament, handed down by forebears in faith. We grow in the knowledge of God who is love.	
<ul style="list-style-type: none"> • Liturgy • Bible Studies/Seminars/Events <ul style="list-style-type: none"> - Trial SVD Lower Hutt Bible Study - Host debate events and practice for O'Shea Shield competition, e.g., Scripture reading 	
PASTORAL: We respond to baptismal vocation and strive to live the faith fired by the gift of the Holy Spirit to live as one community of disciples with preferential option of justice, peace and work for the poor.	
<ul style="list-style-type: none"> • Liturgy • Building Community <ul style="list-style-type: none"> - Regular whole-of-parish Mass and gatherings - Multicultural food festival, picnics • Social Mission <ul style="list-style-type: none"> - Care for the elderly and sick - Support for refugee families and parishioners in need - Social Justice Group/workshops, e.g., racism - Advocate for living wage • Youth <ul style="list-style-type: none"> - Youth-led Mass - Greater support for youth groups, e.g., LifeTeen, Ecumenical Youth Group, Samoan Youth Group, Catholic Scout Group - Assist Youth with development and scholarship opportunities <ul style="list-style-type: none"> o Catholic Foundation Scholarships o Christian Broadcasting Media Scholarships o Suzanne Aubert Tertiary Scholarships o Young Catholic Leader Programme 	<p>Parishioner Survey (TBC)</p> <p>The number of whole-of-parish Masses/gatherings will be no less than four annually</p>
MORALITY AND ETHICS: We are sensitive to the signs of the times. We engage in a respectful manner in local and global societal issues regarding faith and morals, and in scientific and cultural norms, living the life and values of Jesus. We are in the world but not of the world.	
<ul style="list-style-type: none"> • Liturgy • Faith Formation • Pro-Life Movement • LGBTQ+ Ministry awareness 	
SPIRITUAL: We strive to fall intimately closer to God, the source of our life. Deeply in love with God, we inspire our community to love and follow the steps of Jesus.	
<ul style="list-style-type: none"> • Liturgy <ul style="list-style-type: none"> - Online liturgy, e.g., during pandemic • Faith Formation • Devotional Practices <ul style="list-style-type: none"> - Prayer Groups - Grieving Group - Legion of Mary • Home of Compassion as centre of prayer and contemplation • Grow 30-40 age group • Build/support men's group, e.g., Joshua Group 	

Goal/action	Success measure
STEWARDSHIP: We are responsible guardians, continually caring for the gifts of God.	
<ul style="list-style-type: none"> • Diversity and Inclusion <ul style="list-style-type: none"> - Enhance bicultural relationships and the work of building on Te Tiriti in the Church and in the community - Promote Te Reo in Mass - Promote multicultural Mass, e.g., readings and prayers in various languages - Celebrate culturally significant practices, e.g., All Souls Day, Holy Week, Christmas Novena Masses - Integrate St Bernard's community 	
<ul style="list-style-type: none"> • Ministries <ul style="list-style-type: none"> - Active recruitment of volunteers - Proper onboarding - More development support and recognition for volunteering - Courses for musicians and Ministers - Combined whole-of-parish Liturgy committee sharing resources and good practices 	<p>The number of volunteers for each ministry increases each year</p> <p>Music and readers for Sunday Masses are available 90-100% of the time</p>
<ul style="list-style-type: none"> • Collective Leadership <ul style="list-style-type: none"> - Diverse Parish Pastoral Council (PPC), representing the makeup of the community - Regular hui with different ministries and wider community - Safeguarding training - Monitor and review the parish plan - Communication, e.g. Newsletter, social media - Annual General Meeting - Consultation/investment plan for the proceeds from the sale of St Bernard's church - Parish Census - Development of parish directory - Parish business continuity plan (e.g., during crisis and pandemic) 	<p>The Parish Pastoral Council will be composed of at least eight members with diverse ethnicity, age and gender at any given time each year</p>
<ul style="list-style-type: none"> • Partnerships <ul style="list-style-type: none"> - Continue to develop close relationships with our partners: <ul style="list-style-type: none"> o Three schools, including Board representations o Archdiocese of Wellington o Founding religious orders, e.g., Sisters of Compassion, St Peter Claver o Other religious organisations and communities (ecumenical) 	
<ul style="list-style-type: none"> • Financial and Asset Management <ul style="list-style-type: none"> - Resourcing, including fundraising activities - Planning, e.g., investing in critical assets, maintenance/upgrade of facilities including disability access - Accounting - Using St Bernard's legacy wisely 	<p>The monthly net profit (income less operating expenses) is positive</p>